

Cryogenic Industries, Inc. and its California affiliates, ACD, LLC; Cosmodyne, LLC; Cryoquip, LLC; Cryogenic Industries Service Companies, LLC and Cryogenic Industries, LLC collect personal information from and about you at the time you apply for a position with us and

Professional information, such as your employment history, professional licenses, certifications, references from your previous employer(s), whether you have ever been sanctioned by a professional or regulatory body, whether you are subject to any restrictive covenants, and information from your public social media accounts (such as LinkedIn).	We use this information to determine whether you have the qualifications and skills to perform the duties and functions of the job for which you are applying, to determine whether to offer you employment, and to determine the terms of your employment, including compensation and appropriate supervisory measures.
Professional information, such as your employment history, professional licenses, and certifications.	We may use this information to promote and manage our business relationships, such as by publishing your professional information on our website and in our promotional materials.
Information reported to us as a result of a consumer report or investigative consumer report that you authorize.	We use this information to help us determine whether to entrust you with confidential information and to determine whether to offer you employment.
Biometric information, such as imagery of the iris and/or retina, fingerprints, facial recognition, and voice recordings.	We have time clocks that have the ability to collect biometric information to verify the time you have worked, your work location, and to prevent fraud. The biometric feature may not always be enabled.
Visual information, such as photographic images and closed circuit television obtained from security cameras in certain locations in our facilities, offices and surrounding areas.	We use this information to maintain the security of our premises, to detect illegal activity, and to prosecute those responsible for that activity.
Visual information, such as your photograph.	We use this information to publish in our marketing materials, for the purpose of promoting our business. We also use this information to create an identification card for you, to promote the safety and security of our premises, equipment and personnel, to detect fraud or illegal activity, and to prosecute those responsible for that activity.
Information regarding your electronic network activity using our equipment, such as internet browsing history, usage and e-mail content.	We use this information to monitor employee activities, to maintain the security of our systems, and to detect improper activity.

